



INVESTMENT MANAGERS

Ian McLeish CA (56)
 was appointed manager in 1986, having joined the company in 1973. He has overall responsibility for the UK and Pacific Region portfolios.

Donald Ness CA (59)
 joined the company in 1970. He was appointed manager in 1986 and has overall responsibility for the US and Continental European portfolios.

The managers are responsible directly to the board for all aspects of the day to day management of the company.

ASSISTANT MANAGERS

Ian Anderson
Michael Dick ACIB
John Kennedy MA (Hons) ACIB MBA ASIP
Hilary Vandore MA (Hons) MBA

PORTFOLIO MANAGER

Mari Yamamoto BA ASIP

ASSISTANT PORTFOLIO MANAGERS

Richard Doyle BA (Hons)
James Kinghorn BSc MBA
Howard Kippax MA (Hons)

Investment team, left to right

- John Kennedy
- Richard Doyle
- Mari Yamamoto
- James Kinghorn
- Ian McLeish
- Michael Dick
- Hilary Vandore
- Ian Anderson
- Donald Ness
- Howard Kippax

SECRETARY

Iain Harding FCMA FCIS
 joined the company in 1978 and was appointed secretary in 1979.

ASSISTANT SECRETARY

Alan Jamieson BA (Hons)
 joined the company in 1997